

## ALESSANDRO PROFUMO

### CHIEF EXECUTIVE OFFICER

*Executive – Non-Independent - In office since May 2017*

*Belonging list: majority (Ministry of Economy and Finance)*

Born in Genoa on 17 February 1957. Chief Executive Officer of Leonardo since 16 May 2017. He has also been Honorary President of AIAD (Italian Industries Federation for Aerospace, Defence and Security) since July 2017 and Chairman of the *Fondazione Ricerca & Imprenditorialità* since February 2018. He graduated cum laude in Business Administration at the Luigi Bocconi University. In 1977 he started working at the Banco Lariano, where he stayed for ten years. In 1987 he joined McKinsey & Company, where he dealt with strategic and organisational projects for financial houses. In 1989 he became the head of relations with financial institutions and of integrated organisation and development projects for Bain, Cuneo & Associati. In 1991 he left the business consulting sector to take up a position as Chief Banking and Para Banking Officer with RAS – Riunione Adriatica di Sicurtà. He was also responsible for increasing the revenues of the Group's finance company and of the distribution and management companies operating in the sector of asset management. In 1994 he joined Credito Italiano (now UniCredit), where he was appointed Joint Chief Officer in the Group's planning and control department. One year later he took up the position of General Manager, while in 1997 he was appointed as Chief Executive Officer of the UniCredit Group, a position which he continued to fill until September 2010. Under his leadership the UniCredit Group became a European level institution, from 15,000 to more than 162,000 employees, with offices in 23 countries. In February 2012 he was appointed by the European Commissioner for the Internal Market and Services to a group of European experts, the High-Level Expert Group, which was to evaluate the functioning of the European Union banking sector and suggest possible measures to reform its structure. He served as Chairman of Banca Monte dei Paschi di Siena from April 2012 to August 2015.

In September 2015 he became a Director and the Chairman of Equita SIM, positions which he filled until May 2017. At international level, he acted as President of the European Banking Federation in Brussels and of the International Monetary Conference in Washington. He has also been on the International Advisory Board of Itaú Unibanco (Brazil) and a member of the Supervisory Board of Sberbank (Russia). He was a Director of the Board of Directors of Eni from 2011 to 2014. In July 2015 he was again co-opted to the Board of Directors of Eni, a position which he left in April 2017 after the annual report had been approved by the shareholders' meeting. He has also been a member of the Board of Directors and of the Executive Committee of Mediobanca and a member of the Board of Directors at the Luigi Bocconi University.

He was awarded the Italian Order of Merit for Labour (*Cavaliere al Merito del Lavoro*) in 2004. He is a Director of the Together To Go Foundation (TOG).