Whistleblowing Management Guidelines

Annex 1
Whistleblowing Management System

Phase 1: Receiving and analyzing reports

1b Receiving and registering reports
- Reports are categorized and registered for the Surveillance Body’s archive

Leonardo Surveillance Body

1a Receiving and registering reports
- Reports are categorized and registered for the Surveillance Body’s archive

Reports Committee

3a Preliminary investigation phase
- Analysis to determine the need for further investigation on the reported facts

Further investigation needed?
- NO

3b Sends the reports to the Board of Statutory Auditors for information purposes

4a Communication for report archiving
- Prepares an explanatory note with the analysis performed and reasons for archiving, and sends it to the competent Surveillance Body or Board of Statutory Auditors

4b Receives information about the report archiving
- Receives information about the report archiving related to the Group Company

5a Report archiving
- Acknowledges the audit’s outcome and archives the report

5b Receives information about the report archiving
- Receives information about the report archiving related to the Group Company

6b PHASE 2

* Simultaneous transmission to Leonardo Surveillance Body, for informative purposes.
Phase 2: Audit and reporting

**Group Company Surveillance Body** (if affected by the report)

**Leonardo Surveillance Body**

**Competent o.u.** (GIA or Security)

**Reports Committee**

---

**PHASE 1** (follows)

**6**

Audit

*Prepares the Scope of Work and performs all related activities*

**7**

Preparation of the Audit Report

**8**

Report analysis

*Analyzes the contents of the report and prepares the Action Plan, requesting potential changes*

---

SI

**Further analysis?**

NO

---

If needed, propose an Action Plan to be submitted to Leonardo CEO or other competent Group Company CEO.

---

The Audit Report is submitted to the Surveillance Body, CEO, Chairman, Risk and Control Committee, Board of Statutory Auditors and Head of the competent Division, and if requested, to the Anti-corruption u.o.

---

The Audit Report is submitted to the following bodies of the Group Company: all’OdV o organo equivalente, al Presidente del CdA, al presidente del Collegio Sindacale e per informativa agli Organi di Amministrazione e Controllo di Leonardo. Se richiesto dal Comitato, invia anche alla u.o. Anticorruzione.

---

Legend

- O.U. involved
- Performed Activities
- Question Mark
- End of process
- Alternative flow