

Rome, 22 March 2011

## **Finmeccanica rewarded as a Top Employers 2011 company**

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The third Top Employers Italy event was held on Monday, 21 March 2011, at the Terrazza Martini in Milan, where Finmeccanica was rewarded for its “excellence” in Human Resource Training, Development and Management.

The Group was in fact awarded the “TOP EMPLOYER 2011” certification by the CRF Institute, the independent international organisation that, since 1991, has analysed and certified virtuous and deserving companies who make the best use of human capital and best practices in the field of HR, publishing an annual report in each of the countries in which it operates (12 countries on 3 continents).

Finmeccanica has distinguished itself among the best performing companies according to the five assessment criteria observed: remuneration policies, working conditions and benefits, corporate culture, training and development, career opportunities. The Top Employer search also highlighted the Group’s points of excellence: constant monitoring of employee satisfaction, distinctive culture, recognition of merit, health and safety at work, internationalism.

2,500 companies across the world have already been certified as TOP EMPLOYERS, including many of the companies in the Fortune 500 list, multinationals, government institutions, public administration bodies, mass distribution companies, etc.

With this prestigious award, which confirms the attention paid by the Group to its people, Finmeccanica has officially joined the group of companies that set a positive and challenging example on the Italian entrepreneurial scene.

But what makes Finmeccanica a TOP company? One of the distinctive elements is undoubtedly the integrated and international Training and Development system that supports and guides the professional development of the Group’s personnel, from young new recruits to senior managers. It acts as a permanent testing “laboratory”, offering each individual the opportunity to grow, both professionally and personally, and allowing the best ones to come to the fore, based on our conviction that “Merit” shall increasingly become the yardstick for rewards.

Which are the initiatives dedicated to the various target groups within the company? Just this week, events are planned that will involve: a number of the Group’s Executives in a residential management training seminar (*From Technology to Values*); over 200 young recruits worldwide in an induction programme to discover the “world” of Finmeccanica and its various companies (*FLIP*); around 70 young people with potential in the Group’s ASFOR-certified Master in General Management (*BEST*); around 30 young people of 12 different nationalities in the Group’s Master in International Business Engineering, which is the jewel in the crown of Finmeccanica’s talent scouting operations (*FHINK*).

For further information: [www.finmeccanica.com](http://www.finmeccanica.com)

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