

Rome, 31 July 2013

## **Finmeccanica: supplemental health care services – signed the agreement between the Group and the Italian Steel Workers Trade Unions**

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Within the framework of the Company's welfare initiatives, an agreement was signed on 30 July between the Finmeccanica Group and the three National Secretaries of the FIM, FIOM and UILM Trade Union Confederations with the aim of extending supplemental health care services to all personnel of the Group.

This initiative prosecutes the participatory process initiated by the parties with the signing of the Finmeccanica Group Competitiveness Protocol last 16th of April and for the implementation of a new Industrial Relations model.

The agreement constitutes an important endorsement of the terms contained therein. Negotiations of the remaining specific sections of the Protocol will begin in the meeting scheduled for next 17th of September.

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**Finmeccanica** is Italy's main industrial group, leader in the high technology field, and ranks among the top ten groups at world level in the Aerospace, Defence and Security sectors. Listed on the Milan Stock Exchange (FNC IM; SIFI.MI), with revenues of approximately 17 billion Euro, over 68,000 employees, 150 operating and commercial locations and 345 production facilities in 50 different countries world-wide, Finmeccanica is an international and multicultural group with an important presence in its four domestic markets: Italy, United Kingdom, the United States and Poland. Finmeccanica's success is based on its technological excellence, which springs from conspicuous investments in Research & Development (amounting to 12% of the revenues), and the constant efforts it makes to develop and integrate the skills, know-how and values of its operating companies. Finmeccanica is active in the following sectors: Helicopters (AgustaWestland), Defence Electronics and Security (Selex ES, DRS) and Aeronautics (Alenia Aermacchi) – which represent its core business – and it is also well positioned in the sectors of Space (Telespazio, Thales Alenia Space), Defence Systems (Oto Melara, WASS, MBDA), Energy (Ansaldo Energia) and Transportation (Ansaldo STS, AnsaldoBreda, BredaMenarinibus).