



Whistleblowing Management Guidelines

Annex 1

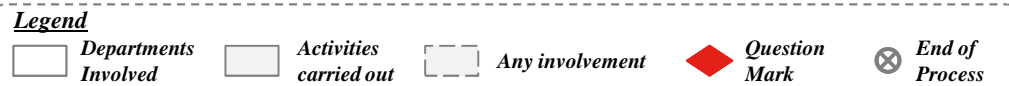
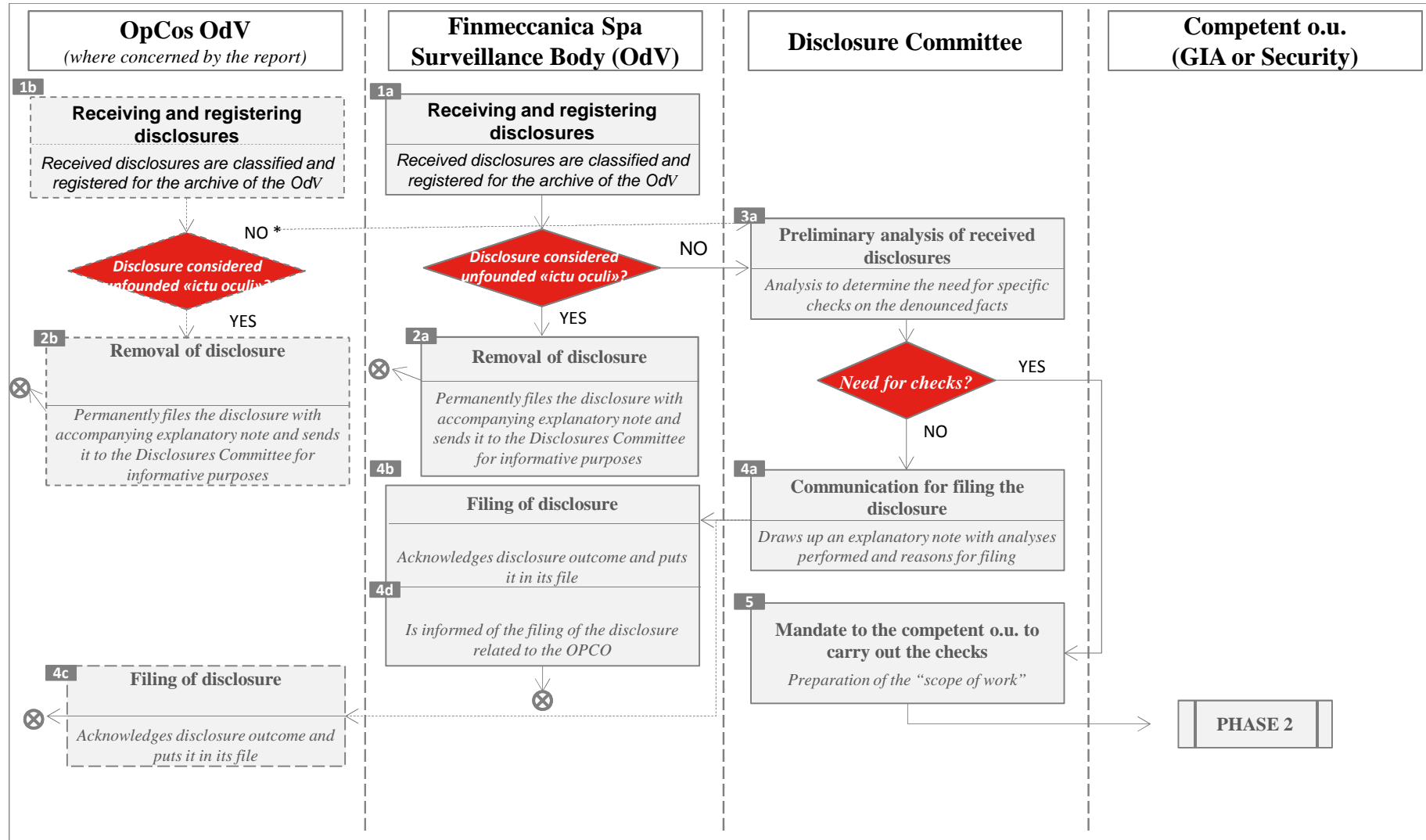




Whistleblowing management process

Phase 1

Phase 1: Receiving and analyzing reports

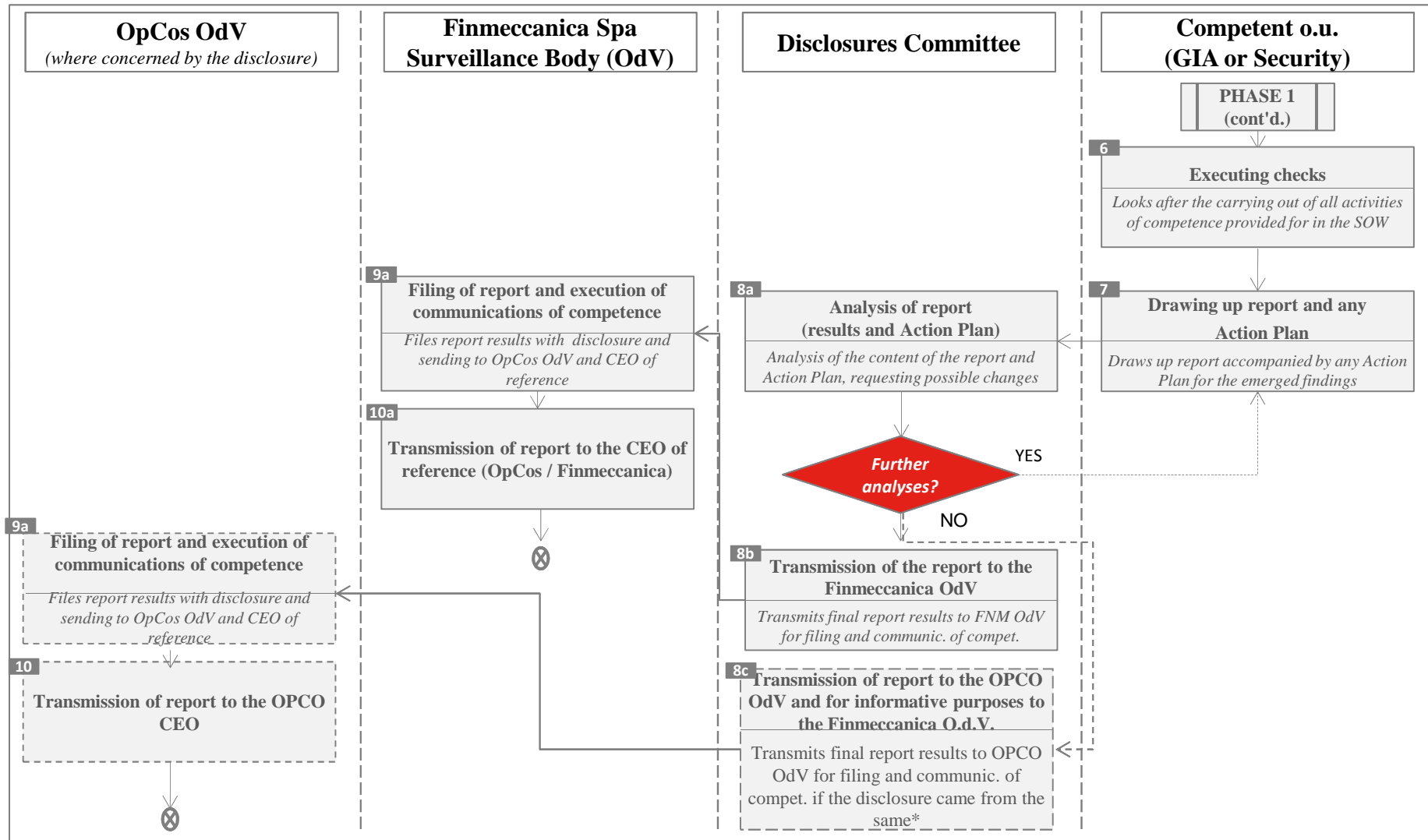


* With simultaneous sending, for informative purposes, to the OdV of Finmeccanica S.p.a.



Whistleblowing management process Phase 2

Phase 2: Executing checks and reporting



* With simultaneous sending, for informative purposes, to the OdV of Finmeccanica S.p.a.